

**Greene County Baptist Association is currently searching for a Director of Grand Oak Mission Center. Please read below to learn about this position. Email your resume to GCBA Director, Joshua Hall at [jhall@gbaptist.org](mailto:jhall@gbaptist.org) by March 15, 2026.**

### **The Position**

Director of Grand Oak Mission Center

Full-Time Position (Salary range of \$60k-\$65k, plus insurance, retirement and expense account)

Employed by Greene County Baptist Association

Supervised by the Director of Missions

Seeks counsel/input from the Grand Oak Advocacy Team

### **Ministry Profile**

Located on the west side of Springfield, Missouri, Grand Oak Mission Center is a ministry of Greene County Baptist Association. Since 1966, Grand Oak has served as an extension of the churches of GCBA, distributing food and clothing to those in need in our community. In 2025, over 15,000 individuals were served. Grand Oak receives no government funding, being primarily funded, staffed and supplied by GCBA congregations and their members.

Grand Oak is led by a full-time director who oversees a small group of paid, part-time “daily managers” who assist him in overseeing the ministry. However, the life blood of Grand Oak is a large staff of volunteer workers who keep the ministry running on a daily basis. In addition, an advisory group known as the “Grand Oak Advocacy Team” consults with the director on a regular basis to provide counsel and input into the ministry.

Not only does Grand Oak show the love of Jesus through the distribution of food and clothing, we are also very intentional about verbally sharing the gospel with our clients (we like to call them neighbors). Every person who comes through Grand Oak meets with a chaplain who shares the gospel and prays with them. In 2025, we were blessed to witness 51 professions of faith through the ministry of Grand Oak.

Current director, David Jackson, will retire at the end of 2026. Jackson has led Grand Oak for the last 10 years. Under his leadership the ministry has thrived, with a growing client base, dedicated volunteer staff, increasing participation from churches, and numerous facility improvements. In 2018, a much-needed warehouse was added to Grand Oak’s facility. In 2025, a new roof and parking lot were added along with digital signage.

We believe Grand Oak is well positioned to continue providing the hope of Jesus to our community for many years to come.

## **Candidate Profile**

*The successful candidate for this position will possess the following qualities:*

**Pastoral Heart:** Grand Oak Mission is first and foremost a spiritual endeavor. We help meet people's physical needs in order to meet their greatest spiritual need (Jesus). The successful candidate will see our clients (neighbors) not just as numbers, but as eternal souls. He/she will carry out his/her duties with care and empathy, showing and sharing the love of Jesus with all who come through the doors.

**Ability to Manage Volunteers:** Grand Oak Mission cannot operate without the many volunteers who carry out its essential functions. As one might expect, volunteers come from many different backgrounds and exhibit many different personalities. The successful candidate for this position must have the ability to manage and inspire volunteers to work together and pull in the same direction, without being autocratic in style.

**Administrative Skills:** Grand Oak Mission has many moving parts. Between managing volunteers, ensuring the ministry is well-stocked, meeting facility needs, serving as an emissary to churches, etc. there is much to "keep straight." The successful candidate for this position must be well-organized and strong in administration.

**Leadership Experience:** The successful candidate will be able to point to a time when he/she effectively led a team, ministry and/or organization.

**Denominational Experience:** The successful candidate will have experience serving in Baptist churches and will hold to Baptist doctrine. He/she will have a general understanding of Baptist polity and associational life. He/she will become a member of a GCBA congregation.

**Public Speaking Ability:** The director of Grand Oak Mission is often asked to represent the ministry at local missions events and/or to speak in GCBA churches to promote the ministry. The successful candidate will have adequate public speaking skills and will present himself/herself well to others.

**"Handy Man" Skills:** This one is viewed as a bonus. Grand Oak is blessed with a wonderful facility. Nevertheless, parts of the facility are aging. Additionally, as with any facility that is used as much as Grand Oak, there is ongoing general maintenance and repairs that must take place. While it is not necessary that the director of Grand Oak be able to make all such repairs himself/herself, it is helpful to have a general working knowledge of such things.

*A full job description is available at [gbaptist.org](http://gbaptist.org).*

## **Community Profile**

Springfield is the third most populous city in Missouri with 180,000 residents and a metro area approaching 500,000. Known as the “Queen City of the Ozarks,” it is the county seat of Greene County, which includes bedroom communities such as: Ash Grove, Battlefield, Fair Grove, Republic, Rogersville, Strafford, Walnut Grove, and Willard. Roughly 14% of Greene County residents live below the poverty line.

Springfield is known for its low cost of living and high quality of life. Recreational opportunities abound. Lakes, streams and hiking trails are numerous in the area. Branson is a short drive away. The St. Louis Cardinals’ double A team makes its home here, playing in a downtown stadium. Springfield is the site of multiple colleges and universities, the largest of which is Missouri State University with 27,000 students. Springfield is also the headquarters of national companies such as Bass Pro Shops and O'Reilly Auto Parts. The Springfield/Greene County area is a great place to live, work and play.

## **Miscellaneous**

It is our preference that the successful candidate begin duties the last 4-8 weeks of 2026. This will provide a valuable time of overlap with current director, David Jackson, before fully taking on all director duties on Jan 1, 2027.

For the right candidate, it is possible that this role could eventually expand into a broader Associate Director of Missions role for GCBA.